

### **Diversity**

Year 2 Symposium Randall Hall

Increase the number of URM and women in the Alliance.

### **Diversity Strategies**



Diversity Advisory

Council

**Faculty** 

**Diversity Strategies** 

Pipelines to
Graduate School

**Graduate Students** 

### **Diversity Advisory Council**





Sheila Edwards Lange
Vice President for Minority Affairs
and Vice Provost for Diversity
University of Washington



DiOnetta Jones

Associate Dean and Director,
Office of Minority Education,
Office of the Dean for
Undergraduate Education



William Lester

Department of Chemistry

University of California, Berkeley

**Massachusetts Institute of Technology** 



Director, Advising and Student Records Director, Gender Parity Initiative Bobby B. Lyle School of Engineering

**Southern Methodist University** 

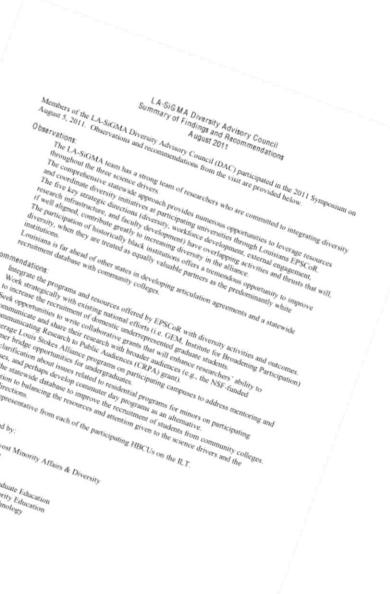


Associate Dean for Admin. &
Strategic Initiatives
Wayne and Juanita Spinks Prof.
of Mathematics and Statistics
Louisiana Tech University



Stephanie Adams
Associate Dean for Undergraduate Studies
School of Engineering

Virginia Commonwealth University



#### 2011 DAC recommendations:

- Work with existing national efforts, i.e. GEM, Institute for Broadening Participation. Graduate, REU/RET opportunities listed at IBP. A recruitment letter sent to GEM scholars.
- Enhance researcher's ability to communicate with broader audiences: NSF/LA EPSCoR sponsored workshop: Science: Becoming the Messenger, November 17, 2011.
- Leveraging Louis Stokes Alliance programs. REU/Training
- Industrial Liaison Team missing an HBCU partner: Rachel Cruthirds (from Xavier) joined.

DAC present at today's Symposium.

### **Strategies**



#### **Graduate Students - Assistantship Supplements**

#### Announced on Fall 2011:

Two graduate students have been awarded supplemental research assistantships.

#### **Faculty - Supplements to Startup Packages**

Contributing to the startup package of Anne Robinson, Tulane, and Erica Murray at LA Tech.

#### **Pipelines**

Targeting recruiting efforts in all state bridge programs:

4+1 Grambling/LA Tech, 3+2 Xavier/Tulane/UNO/SUBR, 2+2 LSU/BRCC and 2+2 Southern/BRCC beginning Fall 2011.

Three students recruited: one LA-SiGMA Xavier student transfers to Tulane, one BRCC REU student will transfer to LSU, and one BRCC REU student will transfer to SUBR.

#### **LA-SiGMA** statistics:

Year Two				Year One				
	Male	Female	Black	Hispanic	Male	Female	Black	Hispanic
Faculty	83%	17%	9%	6%	86%	10%	6%	6%
Post docs	80%	10%	10%	0%	86%	14%	0%	0%
Graduates	73%	24%	11%	3%	77%	21%	11%	2%
Undergrad.	44%	56%	68%	4%	56%	44%	56%	0%
REU	69%	31%	15%	4%	67%	33%	23%	0%
RET	65%	35%	12%	0%	73%	27%	0%	0%

Targets: 30% female and 15% URM by Year 3

Diversity Strategies	Milestones Y1	Milestones Y2-Y3
Establish a Diversity Advisory Council	DAC established in Y1. Status: On target.	Annual DAC meetings. Status: On target.
Provide financial incentives to women and URMs for pursuing adv. education	Establish program. Status: On target.	Reach 30% women and 15% URM graduate students within the Alliance by Y3.  Status: On target.
Development of role models. Supplement Startup Packages.	Establish program.  Status: On target.	Reach 30% women and 15% URM graduate students within the Alliance by Y3.  Status: On target.
Create/expand pipelines to graduate school for women and URMs	Establish program.  Status: On target.	At least five students recruited through the pipelines described in the proposal by end of Y2.  Status: Behind*

A state-wide articulation agreement on transferring course credits between two-year and four-year colleges is being finalized. This will facilitate future recruiting.

<sup>\*</sup> Three students recruited. Personal contacts have proven to be successful in Y2. We are planning to strength these efforts.



### **Workforce Development**

Year 2 Symposium Juana Moreno

LA-SiGMA will address all levels of the educational ladder, contributing to a well-trained and diverse professional workforce.

### **Workforce Development Strategies**



2-Year College Students Grades 6 – 12
Students

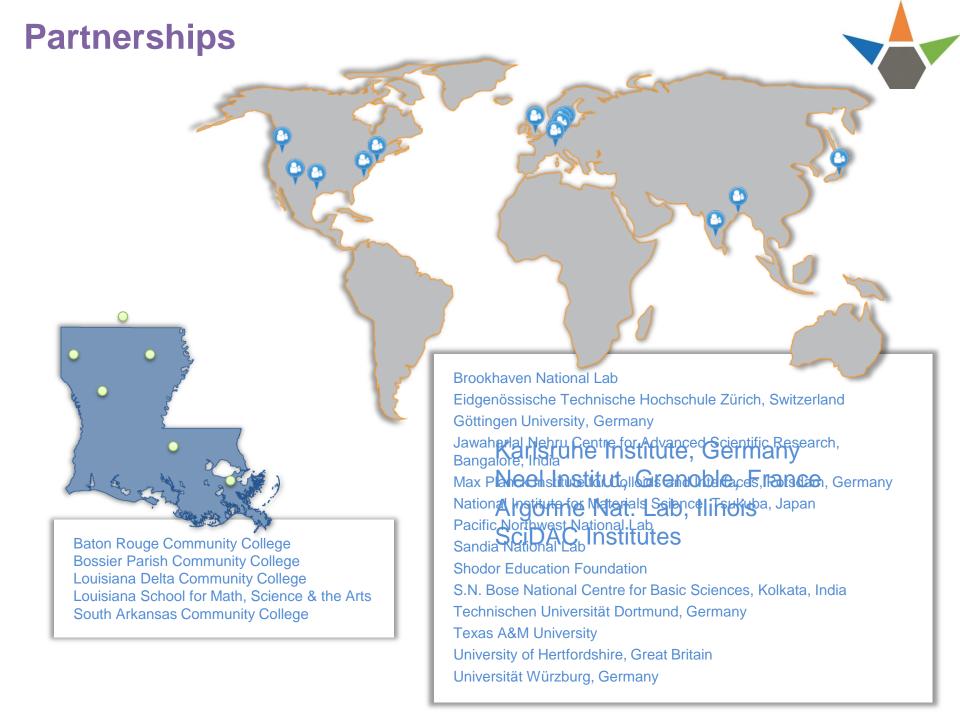
**Post Docs** 

2-Year College Instructors

**Workforce Strategies** 

4-Year College Students

High School Teachers **Graduate Students** 



#### Grades 6-12

Two Louisiana School for Math, Science, and the Arts high school students participate in the 2012 LSU REU program.







LSU LA-SiGMA participated in Super Science Saturday on Oct 15, 2011. Over 1000 people attended.



#### Grades 6-12

LA Tech/Grambling LA-SiGMA hosted an Open House as a part of Sci-Port's High School Engineering Olympics on February 21, 2012. It also participated in Engineering & Science Day April 25, 2012 and hosted high school students visits.





Tulane is working with a Title I school in New Orleans to develop a Chemistry AP program.

More than ten lectures at K-12 schools by LA-SiGMA researchers.

### **Beowulf Boot Camp:**

July 9-13, 2012

37 high school students, 4 high school teachers, one community college faculty



## **High School Teachers**





- RET @ Ruston feature at NSF website
- Leveraged LSU's LaMSTI teacher program
- SU RET teachers participated in the GPU team

\$20,000 fellowships for 96 master's degree candidates in the region to take summer and evening classes at LSU over three years starting in 2010.

Tuition is waived for teachers who participate in the opportunity, underwritten by

A successful pilot program for seven teachers who received degrees in 2007 and 20 teachers who are currently enrolled led to the funding to expand the program, says James Madden, an LSU math professor who acted as primary contact for the grant application. The instruction will be offered using existing course numbers, but Madden says the program is a custom-designed, flexible track for teachers of grades 7 through 12.

16 LA-SiGMA RET teachers statewide, 38% women, 13% URM

### Two-year college students & instructors:

#### **Short courses:**

 LA Tech held a one day course in Microscopy, October 14, 2011: 20 teachers attended.

#### **REU/RET participation:**

- Two CC students participating into 2012 REU (LSU & SUBR).
- Two CC faculty participating in the RET program.

#### **Beowulf Bootcamp:**

 BRCC instructor attended 2012 Beowulf Bootcamp. She provided feedback on the camp, and how we can best include CC students in the future.

#### **Modules for STEM CC classes:**

 BRCC instructor working with LSU LA-SiGMA faculty to develop course modules for STEM CC classes.

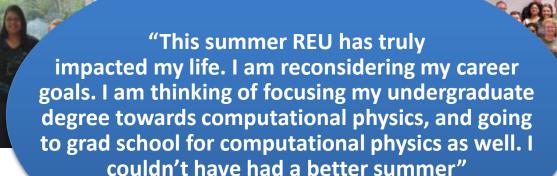




### **Undergraduates**

**2012:** 24 LA-SiGMA REU students statewide. They will be tracked to measure retention. 33% women, 17% URM





- Sharae Williams, 2011 REU participant







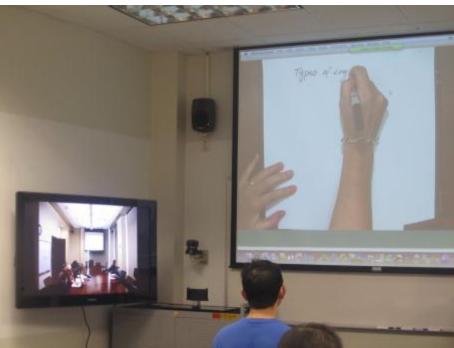
#### **Graduate Students**

#### 9 Graduate level courses offered:

- 1 course Fall 2010, 3 courses Spring 2011,
- 2 courses Fall 2011, 3 courses Spring 2012
- (6 of the courses in partnership with German & Swiss Universities leveraging PIRE award, 2 of the courses include students at Bangalore, India)

**Multidisciplinary & multi-institutional mentoring committees** for each graduate student





### **Student/postdoc retreats:**

October 15, 2011: 30 participants at LSU. July 2, 2012: 43 participants at Tulane; Peter Feibelman as invited speaker.







Workshop for postdocs and senior level graduate students based on Michigan State's FIRST program (Faculty Institute for Reforming Science Teaching) developed and taught by Cynthia Sisson and Stephanie Aamodt (LSU-Shreveport).







Density Functional Workshop, July 23-27 2011 (40 registrants, 5 speakers, LA Tech, LSU, SUBR, Tulane, Xavier)



**Kieron Burke** 

**UC** Irvine

**John Perdew** 

Tulane

**Mel Levy** 

Tulane & N.C. A&T

**Weitao Yang** 

Duke

**Shobhana Narasimhan** 

Jawaharlal Nehru Centre

**Tanusri Saha-Dasgupta** 

S.N. Bose National Centre

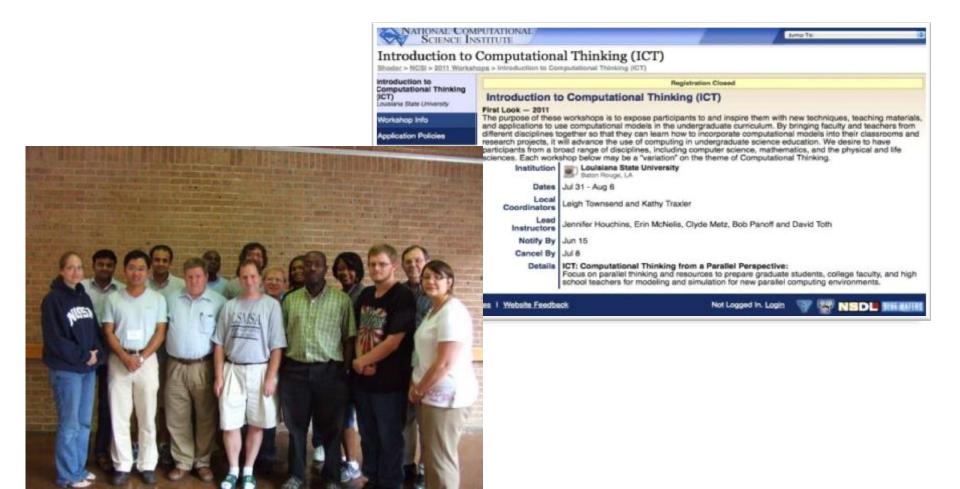
### Mardi Gras conference: Computational Materials & Biosystems

February 16-18, 2012 16 invited speakers 70 participants



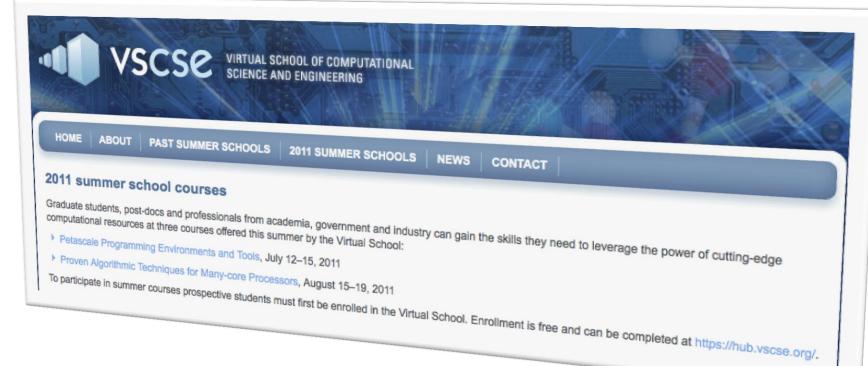


Workshops on Computational Thinking with a Parallel Perspective by Bob Panoff and the Shodor team: July 31-August 6, 2011 (LSU) June 11-14, 2012 (SUBR)





- VSCSE Workshops on GPU Algorithms and Programming Tools:
  - 2 workshops in summer 2011 (20 participants),
  - 2 workshops in summer 2012 (30 participants)



LONI HPC Parallel Programming workshop, June 4-6, 2012, 30 participants Inaugural LONI HPC User Symposium, June 6-7, 2012, 53 participants NWChem Workshop, June 8-9, 2012, 30 participants

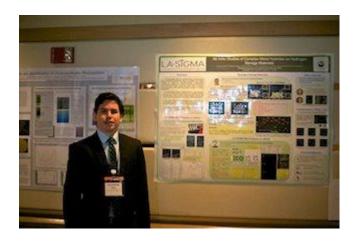


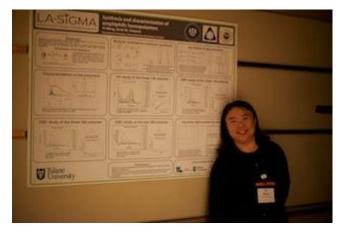
# 22nd National NSF EPSCoR Conference, Coeur d'Alene, Idaho, October 24-27, 2011

Three LA-SiGMA graduate students attended and competed in the Energy section of the Student Poster Competition.

Ekuma won the 2nd Price in the Energy section.

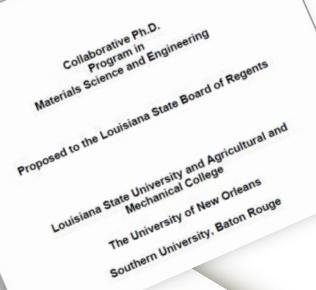






### **Graduate Students**





DOCTOR OF PHILOSOPHY PROGRAM

LOUISIANA TECH UNIVERSITY

NERSITY OF LOUISIANA SYSTEM

#### **Materials Science PhD Programs**

LSU-SU-UNO joint PhD in Materials **Science & Engineering** has been postponed.

LA Tech PhD in Molecular Science & Nanotechnology has been approved.

Tulane is about to launch a Ph.D. program in Materials Science.



#### **Internships/Travel:**

Supada Laosooksathit attended Supercomputing '11 in Oregon along with Tom Bishop.

5 students travel to the Louisiana Academy of Science meeting.

Pavel Kucheryavy traveled to New York University in June 2011 to learn about NMR.







Chinedu Ekuma from LSU visited Pacific Northwest National Laboratory in September, 2011

Chinedu Ekuma and Ryky Nelson from LSU visited Brookhaven National Laboratory in October, 2011

Conrad Moore attended PIRE workshop in Goettingen, Germany, January 2012.

Workforce Development	Milestones Y1	Milestones Y2-Y3
Open houses for middle and high school students and summer research workshops	100 open house attendees, and 40 students in summer workshops in Y1.  Status: On target.	Increased attendees in Y2-Y3.  Status: Partially achieved; see note 1 below.
RET programs for teachers	20 RET participants (as budgeted) each year; use of modules in classroom (tracked through follow-up visits to classrooms).  Status: On target.	20 RET participants each year; expansion of pilot program.  Status: Behind; see note 2 below.

- 1. The Open House events had increased attendance to over 1,000 participants. High school students did not participate in summer workshops in Y1. We achieve Y1 milestones in Y2.
- 2. 16 RET participants this year. The recruiting strategies will be changed next year to attract a larger number of qualified applicants.

Workforce Development	Milestones Y1	Milestones Y2-Y3
Multiple programs for two- year college students	Initiation of short-course pilot programs in Y1.  Status: Behind; to be accomplished in Year 2.	Expansion of short courses in Y2 and beyond; five two-year college participants each year in Beowulf Boot Camp; expansion of 2+2 programs to other LA-SiGMA institutions by Y3.  Status: Behind; see note below.
REU programs on computational and experimental materials science	30 REU participants (as budgeted) each year; 50% of participants will pursue higher education.  Status: On target.	30 REU participants (as budgeted) each year; 50% of participants will pursue higher education.  Status: On target.

Short Courses: the first Short Course was held at LA Tech in Y2. LA-SiGMA plans to hold Short Courses in each region (Ruston, Baton Rouge, New Orleans) during the Fall of 2012.

Five two-year college participants in Beowulf Boot Camp: the decision was made to assess the course this summer to determine if modifications to the content were needed to better align it with the needs of community college students.

Expansion of 2+2 and other programs by Year 3. Results: three students recruited to date.

Workforce Development	Milestones Y1	Milestones Y2-Y3
Distance Ed courses	Enrollments in new courses (at least 40 statewide).  Status: On target.	Incorporation into graduate curricula on two campuses by Y2, others by Y3.  Status: On target.
Training programs for graduate students and postdocs	Participation in effective teaching workshops; five internships and extended visits each year.  Status: Behind; to be done in Year 2.	Participation in effective teaching workshops; five internships and extended visits each year.  Status: On target.